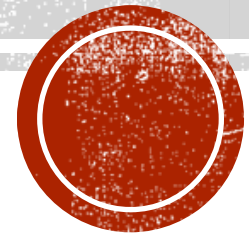


ETHICS IN PROJECTS

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CODES OF ETHICS

- Have you ever thought about the code of ethics for your professional society?
- A code of ethics is a statement issued by an organization (such as a professional institution, government, or company), that codifies the expectations of that organization regarding behavior, decision-making, and core values to which employees and members are held



2018 STUDY OF ETHICS CODES

Top concepts (50 to 100% of 34 professional societies)

1. Protect and advance the profession
2. Competence, necessary skill
3. Integrity
4. Honesty, truthfulness
5. Avoid bias, conflict of interest, or undue influence
6. Act in public interest
7. Confidentiality, discretion
8. Professional development and education
9. Fair treatment, equity, fairness
10. Avoid deception and fraud
11. Independence, objectivity, impartiality
12. Do not cause injury to others
13. Obey the law, standards, regulations
14. Do not accept/offer bribes, gifts, or services



2018 STUDY OF ETHICS CODES

Common concepts (15 - 50%)

- Professionalism, dignity
- Due diligence
- Respect others
- Trustworthiness, reliability, good faith, confidence
- Duty of care
- Timeliness
- Accuracy
- Transparency
- Sound judgement
- Report corrupt practices or misconduct

Rare concepts (15% or fewer)

- Understanding consequences, impact of behavior
- Identify and manage risk
- Retain records
- Critical questioning, protect the truth
- Cooperation
- Accountability
- Support whistleblowers
- Be courteous and polite



ETHICS IN PROJECTS

- A core concern in ethics codes is the avoidance of deception, whether that is achieved through false or misleading statements, half-truths, and information withheld, incomplete, or unsubstantiated
- How easy is it to misrepresent project controls information, and how often does it happen?
- Ethical dilemmas on projects usually present themselves in shades of grey, not black and white



EXPERIENCE AND REPUTATION

- South Africa, 2011
 - 50% of respondents witnessed bribery
 - 41% of respondents observed fraud
 - 94% of respondents experienced negligent behavior
- United Kingdom, 2006
 - 51% of respondents thought corruption was a common occurrence on projects
- United States 2004
 - 84% of respondents had experienced, encountered, or observed unethical acts or transactions in construction
 - 34% said they had experienced unethical behavior many times
 - 61% said the construction industry was 'tainted' by unethical acts
- New Zealand, 2003
 - 80% of respondents encountered ethical dilemmas at their job



DISCUSSION

- What type of environment enables ethical issues?
- What type of culture helps to prevent them?

